



## Saba Helps Novo Nordisk Easily Create Presentation-worthy Organization Charts, Saving Time and Money While Improving Data Quality

**Industry:** Healthcare

**Active Users:** 29,000

**Use Cases:** Organizational Planning

Novo Nordisk is a global healthcare company with 87 years of innovation and leadership in diabetes care. The company also has leading market positions in hemophilia care, growth hormone therapy and hormone replacement therapy. Headquartered in Denmark, Novo Nordisk employs more than 29,000 employees in 76 countries and markets its products in 179 countries.

### BUSINESS CHALLENGES

With employees located in global offices across Europe, Asia, Africa, North America and more, keeping up-to-date records and displaying the most recent organization structure at Novo Nordisk can be challenging for the HR department. So the team implemented Saba Planning, an organization charting solution, to enable all staff to view current information.

### BUSINESS SOLUTION

According to Morten Rossing, people systems manager at Novo Nordisk, “We evaluated several competitive solutions and found that Saba Planning provides exactly what we need to display: up-to-the-minute, easy-to-view charts of our organizational design.”

Saba Planning was selected for its ability to integrate easily with Novo Nordisk’s enterprise SAP system. HR data is taken from the system and displayed in a presentation-quality chart, formatted on the company intranet, enabling

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**Morten Rossing**  
People Systems Manager  
Novo Nordisk



all personnel to view job title and departmental information for any individual in the company. Employees can drill down or up into the organization to see department reporting structures across all geographies worldwide.

## BUSINESS RESULTS

The automated system has saved the HR team many hours in preparing and updating organizational charts.

“Prior to implementing Saba Planning, we had managed our organizational charts manually. Creating and updating our charts saves us time equivalent to one full-time employee — time that we can now spend on more value-adding activities,” said Rossing. “We can also easily prepare an up-to-date chart and save it as a PowerPoint or







PDF, to send externally to customers or suppliers.”

Another key benefit of having Saba Planning interface directly with the SAP system is the overall improvement of data accuracy.

“As well as the cost savings in chart production, we are able to ensure more accurate HR data,” Rossing said. “With greater visibility of the information across the organization worldwide, people are more likely to let us know if there are any incorrect details. This has significantly improved our data quality and, consequently, has enhanced the value of dependent systems.

# Your success starts here!

## The Saba Experience:

-  24/7 customer support
-  Collaborative online customer community
-  Value-added strategic services
-  Regular user group meetings
-  Standard or customized implementation services
-  Dedicated customer success rep

Learning

Performance

Engagement

Recruiting

Workforce Planning



Every company says they want to engage, motivate and inspire their people. As we see it, the problem is not that they can't – it's that they don't have the environment that really enables their top talent to thrive. Saba creates that environment, with talent development solutions that put people and teams in the driver's seat of their own experience, while staying aligned to your business goals. And delivering deep performance insights that connect people to business success, like no one else can. [Saba. The Talent Development Company.](#)

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