Get insight into organizational learning needs and create a learning culture.

Help employees and managers easily identify the right learning activities to develop the desired competencies.

Measure and demonstrate the impact training has had on employee performance.

Discuss and identify development activities as part of the employee performance review, or at any other time during the year.

Ensure learning investments address the performance and skill gaps in your organization.

Integrated learning and performance management

Saba TalentSpace Learning™ lets you schedule, manage and track all your learning activities and paths, then easily measure their effectiveness and their impact on your bottom line.

You get functionality that reaches beyond a standalone system and works seamlessly with the other Saba TalentSpace™ modules. With TalentSpace Learning, it’s never been so simple to manage all your learning assets, create targeted training programs that close skill gaps, inspire learners, and build the world-class talent your organization needs.

Drive bottom line success by linking learning and performance
Robust features that naturally drive talent management best practices

Imagine being able to actually measure and demonstrate the impact training has had on employee performance — and to prove the true value of learning investments to the organization. With TalentSpace Learning, you can. You can also effectively address the performance and skill gaps that could prevent your organization from achieving its strategic goals.

**Make learning administration easy**

Catalog, schedule, manage and track all types of learning activities including: classroom, seminars, webinars, SCORM, AICC and Tin Can (xAPI) compliant e-learning. Easily administer registrations and withdrawals with autoenrollment and auto-withdrawl functionality, waiting lists, cancellations, bulk enrollments, and instructor assignments — all from a central interface. Then, report on training hours, course progress, course completion and scores, and more.

**Create relevant training and development programs with learning paths and catalogs**

Help close skill gaps by creating relevant development programs for specific roles, work groups and talent pools. Manage all your learning and development assets from one online system: leader-led, e-learning, blended learning, webinars, job aids, course materials, pre-work, etc. Then make your learning catalogs and assets accessible to managers and employees whenever they need them, so you help build the talent your organization needs today and tomorrow.

**Competency mapping: Identify the right learning activity and verify the impact**

Map learning paths and courses to the specific competencies they’re designed to develop, making it much easier for managers and employees to identify the right development activity. Verify the impact of training on performance by tracking improvements in competency scores.
Engage employees in their learning and development
Together with their managers, your employees can collaboratively create the right development plans and establish a path to improved performance and career progression. They can easily update development plan status, request new training and launch learning activities from the same place they access all their talent management tasks.

Help maintain professional designations through certification tracking
Support employees with professional designations who are required to earn and track continuing education credits. Track training completion and certification/license expiry dates. Record professional credits related to courses, report on credits earned, and display credits earned in student transcripts for internal and external learning. Automatically notify managers and employees of upcoming expirations.

Centralized tracking
Track internal and external learning within one cloud-based learning management solution — including courses that aren’t in your learning catalog!

Email reminders
Ensure completion of learning activities remains a priority with automated email reminders and quick links from the TalentSpace home page.

e-Learning certified
SCORM (2012) certified and AICC compliant — Interoperates with e-learning content provided by a majority of content vendors today.

Track training status and impact through real-time reporting
Keep track of progress and performance with easy-to-use reports. View consolidated, detailed information on employee development plans and related training activities. Analyze competency gaps and create targeted training programs to address them. Determine training effectiveness and ROI by tracking improved performance of competencies.
Performance management and training are top priorities for EMQ FamiliesFirst, to support both regulatory and employee development requirements. TalentSpace Performance and TalentSpace Learning allow employees to be more engaged in the process, and see how the alignment of their individual performance and development to organizational goals positively impacts their clients.

SHERYL DAGANG, Manager of Learning and Development, EMQ FamiliesFirst

Everyone in the organization wins:

**HR pros**
- Get insight into organizational learning needs and create a learning culture.
- Help employees and managers easily identify the right learning activities to develop the desired competencies.
- Measure and demonstrate the impact training has had on employee performance.
- Track and manage certification learning requirements with ease.

**Managers and employees**
- Support employee development and success.
- Discuss and identify development activities as part of the employee performance appraisal review, or at any other time during the year.
- Update development plans, track progress on learning activities, and determine impact on performance.

**C-Level executives**
- Ensure learning investments address the performance and skill gaps in your organization.
- Support development planning for all levels of leadership.

Saba offers a radically different approach to talent management. Instead of starting with technology, we focus first on an organization’s vision and culture. Once we understand their needs, we provide people-centric solutions around performance, learning, and engagement that help them work, learn, and grow together to build a thriving future for the organization. Saba. United We Thrive.

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