Saba Learning
Considered the pioneer of the enterprise learning management system (LMS) market, Saba is unrivaled in its modern learning capabilities.

With learning at the heart of its fully unified talent management platform, Saba incorporates powerful innovations – including gamification, machine learning and reporting capabilities – into its user-centric learning solution. Find out how the industry-leading capabilities of Saba Cloud can help you create a culture of learning and development, leverage powerful analytics to make more informed decisions and, ultimately, drive better business performance.

**Great Talent Starts With Great Learning**

Today’s employees have high expectations for their organization’s learning and development programs. According to Saba’s 2017 State of Employee Engagement Survey, just 22 percent of employees say their organizations are very effective in providing easy access to training and development. Enabling your people to learn whenever and wherever they need to, however, not only leads to higher employee engagement and retention, but also allows you to build a more agile and higher performing organization.

Saba’s feature-rich platform, the gold standard in talent management, can support your current and future talent initiatives by making learning accessible and meaningful, reducing the cost of delivery, and providing you with all the tools you need to effectively manage your training programs. With the rich functionality of Saba Cloud, you can drive modern learning techniques and engage your people in a collaborative, blended learning experience while making the experience easy for users and administrators alike.

“We’re using Saba Cloud for talent, succession, performance, social and collaboration, and learning management. The ability to have the entire organization go through a true talent and performance process with succession planning is really exciting for us.”

– Chris Salles, Director of eLearning, Guitar Center, Inc.
Make Data-driven Decisions

With the industry’s most robust and easy-to-use native analytics toolkit, you can make sense of your organization’s learning data to maximize your resources and drive better business decisions. Saba Cloud’s built-in analytics engine provides deeper insights into your learning programs so you can demonstrate value and support key decisions with data, not hunches. Saba provides hundreds of out-of-the-box reports that meet the most commonly requested reporting requirements, enabling you to track training efficiency, effectiveness and engagement in real-time. With the simple drag-and-drop functionality, a learning administrator with no systems experience can easily customize a report or create a new one from scratch. Administrators can create reporting dashboards for users, email reports to select users and use the advanced security features to make reports available only to those that need to know.

Integrate Learning and Talent Management

Employee learning and development is not isolated from performance, compensation or succession Saba has created a powerful talent management suite that integrates learning with all of an organization’s talent functions. Completed training results in acquired skills; goal assignments include tasks and learning activities; and career plans automatically suggest learning and peer mentors. These are just a few examples of how the various modules of Saba’s unified talent solution work together seamlessly to build an engaging employee experience, optimize the entire employee lifecycle, and enhance talent outcomes.

Offer Mobile and Social Learning

A recent study revealed that just 21 percent of employees expect most of their learning to happen in the classroom and 57 percent of employees expect learning to be more “just in time,” or as needed. The modern worker is no longer tied to a desktop and expects access to training anytime, anywhere and from any device. To engage the modern workforce, mobilizing your learning is no longer a luxury – it’s a must-have.

Saba’s mobile application literally puts learning in the hands of your learners and administrators, giving them the flexibility to use their mobile devices throughout the learning process. Using the mobile app, users can launch their training to attend virtual classes, watch video content, participate in group discussions, and sign off on company policies. Instructors can also manage their course rosters and online sessions, so that they can teach from anywhere.

And when you add Saba Discovery to your learning solution, you can even free your employees to explore learning resources outside of the LMS while still tracking, managing and analyzing all learning and development happening across the organization.

Facilitate Social and Collaborative Learning

Whether you want to enhance existing training with greater interaction or create vibrant learning communities, Saba Cloud has a comprehensive set of collaborative and social learning tools to engage your learners.
Video
Quickly create and import inline videos to offer on their own or track as part of a class. Saba’s video features let you formally track the consumption of video learning content with measurements such as time spent or a “read and understood” sign-off. Video can also be bundled with tests to assess employees’ knowledge retention or added for a simple, as-needed reference.

Informal and Collaborative Learning
Not all learning happens inside a classroom or through the consumption of online content. People learn by asking and answering questions, sharing experiences and referencing resources as they need them. Every time you search the web for an answer or ask a colleague a question, you’re engaging in collaborative or social learning. Saba recognized the power of this informal learning and developed the only talent solution with a built-in collaborative toolkit, enabling you to now harness the expertise of your internal subject matter experts. These tools can be used on their own or with formal learning offerings.

Meetings
Saba’s online meeting, virtual classroom and webinar functionality can be used for standalone virtual meetings, as well as for recordings so that training sessions can be reused.

Deliver Training in a Variety of Formats
To support your training initiatives and help employees learn and retain information, Saba provides multiple delivery methods that can be used alone or in combination. A traditional classroom course can also include an online component to be completed beforehand, or an online test to complete at home. A self-paced class could include an instructional video and conclude with an observational checklist to be marked complete by a mentor. With Saba Cloud, there is no shortage of ways to blend training delivery options, enabling you to achieve the best possible talent outcomes with the resources at your disposal.

Online and Self-Paced
Put learning into the hands of your users when they need it or when they can fit it into their day. Whether it’s a bite of micro-learning or a longer, multi-part course, Saba makes it easy for you to offer content that your users can consume on their schedule. Your learners can launch content inline for a seamless, online experience with no plug-ins or pop-ups. All manner of content is supported, from Tin Can, SCORM and AICC, to PDFs, PowerPoint presentations and videos. Track e-signatures for compliance-related material, offer online tests and offer micro-learning bites in a set order.

Virtual Classrooms
Deliver live training sessions virtually using Saba’s proprietary and fully integrated online meeting solution. Extend your instructor’s reach with virtual training that can be accessed anywhere, including from Saba’s mobile application. Set minimum attendance thresholds, take attendance and give scores. You can also offer breakout sessions or pair the live training with additional resources, such as files, links or in-session tests for a complete classroom experience, anywhere.
Traditional Classrooms

Traditional classroom instruction still plays a part in corporate education, and Saba makes the process of managing these events easy for you and your instructors. Instructors and administrators can take attendance by scanning personalized QR codes, and have their own dashboard through which they can easily update grades and reach out to students with notifications. Automate registration approvals with Saba’s flexible approvals workflow process or manage waitlists for popular courses automatically, prioritizing waitlisted registrations to offer seats as they become available.

Observational Checklists

Saba’s checklist features can track and evaluate new skills and performance in action. Evaluators – instructors, mentors, managers or experts – can include ratings, comments and files in their evaluations. The evaluator can access and complete the checklist online from their preferred device - anytime, anywhere. The record is immediately captured once submitted. Checklists can be used as a standalone tool or as part of a larger learning offering that could include classroom sessions or online content.

Create Effective Training Programs and Certifications

Do you have groups of multiple courses that users need to complete? How about regulatory training that must be completed within a certain time frame every year? The curriculum and certification features of Saba Learning enable you to bundle together training options, making it simple for your users to see everything they have to do and when they have to do it. These features also enable administrators to easily track additional dimensions, such as who has completed all of the required training courses. Saba’s robust certification functionality gives you everything you need to manage and track compliance-related training.

Other Tools That Help You Deliver Effective Training

**Prescribed Learning:** Saba’s powerful prescriptive rules and smart lists automate learning assignments. Simply define your target population (smart list) using any combination of values or exceptions (for example, all users with Job A except those in Location B), select the assignments to be pushed, such as registrations, curriculum, goals, skills, or any combination of these, and set the schedule. Users that meet the criteria will receive the assignments automatically, users who no longer meet the requirements will have them drop, and you can focus on the business of creating great learning.

**Assessments:** With the built-in assessment tool, you can measure learning outcomes with pre- and post-tests – or give users the option of testing out of a course entirely. Surveys can be sent to students or their managers after training is completed to capture feedback. An Advanced Assessments option adds language support, more question types and other features.
**Multi-language Support:** Saba Cloud is available in over 40 languages, enabling users to navigate the platform in their preferred language. This also means that you don’t have to create a course five times to support five different languages – create the course once with translated values and each user will see the title and description in the language of their choice. This ensures a simple, engaging user experience, reduces the administrative burden of supporting a global workforce, and ensures your reporting is accurate.

**Content Creation:** Create and import videos to develop modern, accessible learning offerings. Record live meetings or virtual classroom sessions to reuse in self-paced online classes later. Include documents, presentations or links contributed by the broader community into your classes as supporting material.

**Content Integration:** Set up integrations with leading content providers, such as Lynda.com and OpenSesame, to easily import and manage extended libraries of cutting-edge content. Create standalone courses or customize these providers’ content by bundling it with your own.

---

**SABA CAN HELP YOU MANAGE:**

**Onboarding**

At most organizations, new members must undergo some form of training as soon as they join. This training can cover company policies, regulated training (such as harassment or data security), checklists of setup actions, and specific job-related training or certifications. Saba’s automated prescription tools can define what training should be assigned to which users as soon as their profile is created, so new employees can get to work on their training plans.
SABA CAN HELP YOU MANAGE:

Skills

Assign skills to your courses so that training can grant those skills to successful students! Users can search for training that will either close a skill gap or just help them continue to advance their professional skills. Students, managers and administrators can all see the results of that training when the skill is added to the learner’s profile.

As users complete learning, the skills they acquired are automatically added to their profile on Saba.

SABA CAN HELP YOU MANAGE:

Compliance

Saba’s certification functionality is designed to address compliance-related training needs for organizations of all types and sizes. Saba certifications can track training progress, target and expiration dates, and certification statuses. With the click of a button, administrators can generate a report that shows who is in or out of compliance for any given certification. Saba’s compliance workflows will notify learners and managers when their certification is about to expire and automatically enable them to start retraining.

Saba’s certification functionality can help you manage and track compliance training requirements.
Put Your People in the Driver’s Seat of their Development Experience

Transform Your Talent Management Programs to Create Value for Your People and Your Business.