Saba Organizational Planning
Effectively Manage Organizational Change

Proactive and agile organizations align talent to company objectives, which is especially critical in times of industry disruption. Yet too many organizations still react slowly to change by sifting through multiple reporting systems, manually creating spreadsheets and charts because they don’t have their organizational structure at their fingertips. You can’t manage what you can’t see!

“Since implementing Saba’s organizational planning software we have an up-to-date, accurate picture of our whole organization. We can quickly see our exact headcount, what has been approved and where there may be vacancies. This is a particularly difficult time for the construction industry and it’s important that we provide efficient products and services to our customers. Saba helps us do this by giving us a complete central view for our senior management and HR managers.”

— David Johnson, HR Services Manager, ConstructionSkills

Saba Organizational Planning is a visual, comprehensive, collaborative solution that consolidates critical HR, talent and organizational data into a powerful, easy-to-use platform. You’ll see headcount, budget, performance, structure and more all in one place, enabling instant and accurate insights. When the business environment changes, you’ll be empowered to proactively adapt and align talent for success.

Saba Organizational Planning Helps You To:
• Assess your organizational structure for better decision making
• Manage a global workforce effectively through growth, change and complexity
• Maintain compliance by easily recalling past organizational structures for audits
Plan and Manage Agile Organizational Change

Workforce data can become more difficult to access and understand as your organization grows globally. Mergers and acquisitions, contract employees, and contingent and part-time workers can make even a simple headcount calculation complex and time-consuming. But Saba helps you to aggregate and visualize your HR data in real time, automate org charting, collaborate effectively, model potential changes and transition your workforce to align with strategic objectives. Leverage Saba to access and share up-to-date information, provide a basis for decision making and share high-level insights about your organization’s workforce needs.

Visualize employee and team KPIs alongside organizational charts so you can see the big picture.

Experiment to Optimize Your Organizational Structure

Easily create and evaluate what-if scenarios to optimize your organizational structure. Whether you’re conducting ongoing workforce planning, managing growth, reorganizing or facing a major event such as a merger or acquisition, Saba Organizational Planning offers a view to the possible outcomes. Experiment using the drag-and-drop feature to add, remove or adjust areas of the organization as you plan for the future.

Take advantage of Saba’s easy-to-use tools to create and evaluate “what-if” scenarios that optimize your organizational structure.
Leverage Collaboration Tools to Drive Business Agility

Organizational planning requires close collaboration across business lines. Winning decisions are made when the right verticals have the right information at the right time. This information must be shared seamlessly and accurately to maximize business outcomes. Managers, HR and executives can use Saba Organizational Planning to enable sharing, collaboration, discussion and anytime review of organizational information. Keep confidential information secure with role-based access and views tailored to each individual.

Share information and collaborate easily with key stakeholders on organizational structure decisions.

Take advantage of Saba’s easy-to-use tools to create and evaluate “what-if” scenarios that optimize your organizational structure.

Leverage Your Data Archive to Keep Compliant

Your organization and industry are in a constant state of change. It can be challenging to keep up with those changes and ensure you’re keeping compliant. Archiving data creates clarity and ease-of-access, which maintains a transparent audit trail. This is essential for all organizations, especially those operating within heavily-regulated industries.

You can archive workforce data on a regular basis, track changes across specific periods, and view and compare past organizational structures.

TRANSFORMATIONAL TALENT MANAGEMENT SOLUTIONS TO HELP YOUR PEOPLE AND YOUR BUSINESS THRIVE.