



Continuous Learning with Saba Learning@Work

With virtual classroom, assessment, social, collaborative, mobile and intelligent capabilities on a single platform, Learning@Work supports all modes of learning – formal, social and experiential – leading to more effective learning programs and more engaged learners.

Benefits

- Support and enhance the continuum of corporate learning, leading to better individual and organizational performance
- Simplify and automate formal learning programs
- Engage learners with social communities, discussions and just-in-time access to content
- Capture and share knowledge as it flows between employees as they work together
- Reach more learners and save costs through blending traditional classroom instruction with virtual classrooms, recordings and eLearning

Comprehensive and Effective Corporate Learning

Success in today's business climate means readying your workforce for the challenges and opportunities that arrive with little or no notice. To respond quicker than your competition, you need a learning solution that not only makes the learning team more efficient, but one that supports the continuum of learning from formal to social and experiential. More than just simplifying and automating compliance and certifications, Learning@Work provides social networking and collaboration tools that help connect and engage your workforce. In fact, Learning@Work makes it possible to share and discuss content and experiences that will elevate individual, team and organizational performance.



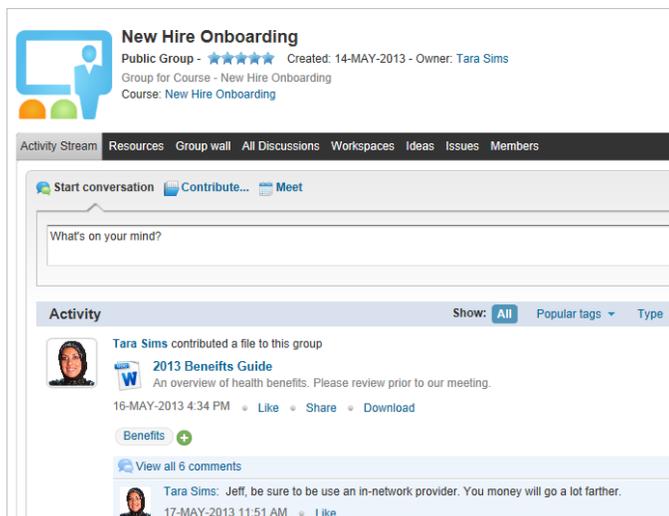
The 70/20/10 framework provides a holistic approach to employee development by combining formal, social and experiential learning. The numbers indicate approximate percentages for which most people learn at work: 70% of learning is experiential, 20% is social and 10% is formal. By mixing the three modes, there is not only greater support of diverse learning styles, but it also enables learning while on task, giving it immediate relevance and impact.



Formal Learning

Saba is the choice for managing formal learning as it provides a set of easy-to-use tools that facilitate the automation of assignments and simplify the tracking and reporting of formal learning programs. Assignments are dynamic, so as an employee changes jobs, his or her learning plan would change automatically. And as content changes to reflect updates to regulations and certification requirements, content management tools allow for smooth introduction of the latest materials. Blended delivery, including instructor-led, virtual classrooms, recordings and eLearning are supported. Observation checklists along with remote proctoring tools complement the integrated testing and assessment engine allowing for verification of competence.

Learning@Work supports all aspects of formal learning management.



Social Learning

Saba has a complete set of social enterprise tools including groups or communities, discussions, blogs, and wikis, along with rating and comments. Information in just about any form — document, video, link, etc. — can be easily shared and discussed, publicly or privately. Users can help others determine what's right for them by rating and commenting on just about any object in Saba Cloud, including shared items and courses. In addition, gamification through badging and leaderboards enables employees to be recognized for their contributions, encouraging participation and vibrant interactivity. All social functionality is mobile accessible, giving learners the flexibility to contribute at their convenience.

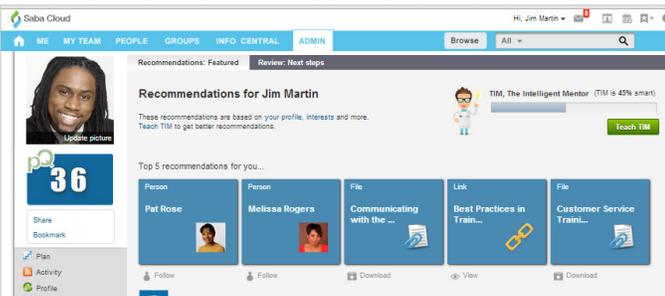
Learning@Work provides a complete set of social enterprise capabilities.



Built-in video and collaboration tools support experiential learning.

Experiential Learning

Learning while on the job is fundamental in mastering nearly every profession; however, in the past, capturing and sharing this type of training was very challenging. When learners work together using Saba Cloud's collaboration tools, not only is learning content created, it's ready for curation and reuse. In addition, dashboards and reports help managers stay abreast of their team's progress, and video conferencing along with web meetings, both built into the Saba platform, let the manager quickly reach out to any employee that may need guidance. Complete indexing of documents along with tagging make all content readily available through search and filters, allowing employees to find the information they need in the moment of need.



TIM provides each learner with personal and relevant recommendations.

Intelligent, Proactive Learning

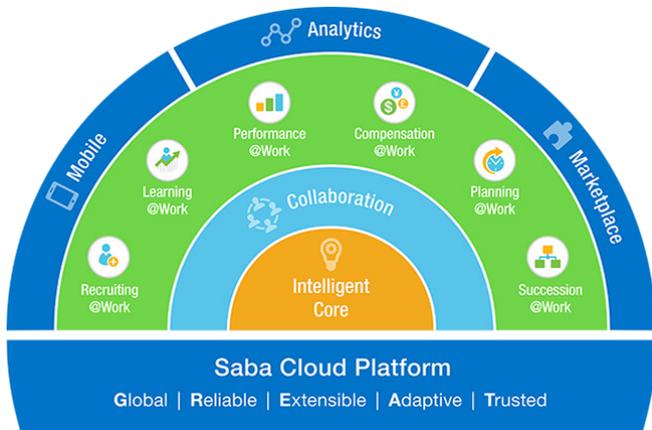
TIM, The Intelligent Mentor™, helps employees stay on top of the relevant content shared in Saba Cloud. The personification of machine learning algorithms, TIM tracks activity throughout Saba Cloud and provides each learner with personal recommendations on classes, content and experts to help them meet their objectives and grow in their careers.



Saba's mobile apps support continuous learning anytime, anywhere.

Mobile Learning

Give learners greater flexibility by letting them use their mobile devices throughout the learning process. Online and mobile learning are synchronized, so learners can complete assignments and assessments at their convenience. Saba's Apple and Android mobile apps also support full virtual classroom, video conferencing and social community participation.



The Saba Cloud Platform - Global, Reliable, Extensible, Adaptive, and Trusted

Saba Cloud Platform

Learning@Work unifies broad content support with multiple modes of delivery including virtual classroom, recordings, eLearning, social communities, collaborative learning as well as mobile learning. The single, unified system eliminates access issues for your learners, which reduces frustration and help desk tickets, and ultimately results in better knowledge retention and higher completion rates. Having all the learning tools on one platform also allows the learning team to work more efficiently, focusing on content and delivery rather than integration.

Learning@Work runs on Saba's certified, secure, highly scalable and highly available global cloud. Saba provides robust APIs and preconfigured connectors to integrate with other cloud and on-premise systems.



Visit www.saba.com to schedule a live demo and preview Saba's Learning@Work solution!



Saba delivers a cloud-based Intelligent Talent Management™ solution used by leading organizations worldwide to hire, develop, engage, and inspire their people. Intelligent Talent Management uses machine learning to offer proactive, personalized recommendations on candidates, connections, and content to help your employees and organization lead and succeed.

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