

Saba TalentSpace[™] for Financial Services

Strategic Talent Management

Drive consistency, accountability and alignment with integrated talent management

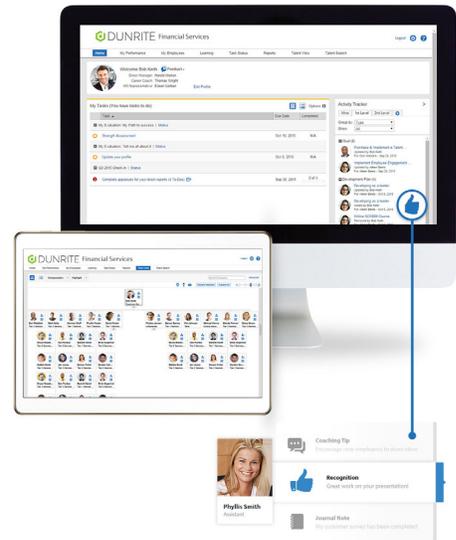
What if you could align, develop and leverage the potential of every employee in your company? And confidently meet regulatory and compliance requirements related to employee performance, training and certification? Making talent management a year-round activity so you can get the best from your employees is easier and more affordable than you think.

Thousands of financial services organizations around the world are using the Saba TalentSpace[™] suite with brilliant results. You can too.

- Establish a culture of ongoing coaching and feedback where managers and employees are aligned, engaged and focused on achieving results.
- Attract, recruit and retain top talent. Build deep bench strength and strong leadership skills across your organization.
- Connect on-the-job learning, continuous coaching and formal learning activities, and measure the impact on performance.
- Easily generate reports for regulatory and certification bodies.
- Align your workforce with the organization's goals and priorities.
- Easily capture and analyze strategic employee performance data for better decision making.
- Save time and money, and realize exceptional ROI by integrating your talent management processes.

Robust features that naturally drive talent management best practices

The Saba TalentSpace™ suite is purpose-built to be a complete talent management solution. Our suite of products is designed to meet your industry-specific needs and reinforce and drive higher employee performance across all your talent programs – from performance management, learning and development, succession and leadership programs, recruiting and onboarding to job descriptions and compensation.



Everyone in the organization wins

Employees

Get regular coaching and feedback, continuous development and clear goal alignment so they can focus on the performance results that matter to them and the organization.

Managers

Get the tools to effectively coach and manage employees, develop their skills, cultivate high performance and build winning teams for better business results.

HR professionals

Can align and integrate talent management processes with strategic business objectives, so they can attract, develop and grow a high-performance workforce.

C-level leaders

Can make better, faster and more effective business decisions with integrated talent management insights.

“The amount of time saved for employees, managers and HR is huge. Completion rates have jumped from 50 to 95 percent. Employees are being coached, and performance is being discussed on an ongoing basis. This is a significant and very positive change for our organization, not just culturally, but for our business overall.”

CRYSTAL DRAKE, Human Resource Specialist, Pharmacists Mutual Companies

Saba TalentSpace suite at a glance

Every product in the Halogen TalentSpace suite is designed to address the needs of any organization that must attract, engage, develop and inspire employees to deliver results that matter to their people and their business.

Saba TalentSpace Performance™

With Saba Performance™, it's never been easier to transform your employee performance review cycle from a painful administrative burden to a collaborative, ongoing and strategic process. One that helps you build a high-performance culture where employees are aligned, inspired and focused on delivering exceptional results. Offering flexible forms, automated workflows and built-in feedback and development tools, you can configure your performance processes your way.

Saba TalentSpace 1:1 Exchange™

Saba TalentSpace 1:1 Exchange™ is the essential tool for organizations that want to change the way their people manage performance. Give managers and employees an easy way to stay aligned, engaged and focused on achieving real-time performance outcomes by using a simple, interactive, centralized way to track and collaborate on goals and projects, exchange meaningful feedback, provide coaching, discuss career development opportunities, or any issue that matters all – on a regular, ongoing basis.

Saba TalentSpace 360 Multirater™

Seamlessly integrated in the TalentSpace suite, Saba TalentSpace 360 Multirater™ is ideal for collecting valuable, rich feedback to support employee development and high performance. It's a flexible, simple-to-use tool that provides all the features you need to conduct comprehensive 360-degree assessments during employee appraisals, as part of a project evaluation, or as part of a talent assessment for succession planning.

Saba TalentSpace Job Description Builder™

All employees need to know their current job responsibilities and clearly understand what's expected of them. Using Saba TalentSpace Job Description Builder™ with the rest of the TalentSpace modules allows you to automatically generate appraisal and assessment forms and job requisitions based on your job descriptions.

Saba TalentSpace Accelerator™

Give your workforce the tools they need to be high performers and great leaders with Saba TalentSpace Accelerator™ – an exclusive offering from Saba Software and Development Dimensions International (DDI). TalentSpace Accelerator is DDI's best-in-class competency framework and world-renowned library of leadership learning experiences, seamlessly integrated with TalentSpace™ suite, giving employees what they need to succeed now and in the future.

Saba TalentSpace Learning™

Schedule, manage and track all learning activities, and easily measure the effectiveness of your training investments in terms of improved employee performance with Saba TalentSpace Learning™. Track certification and licensing status and expiries. Create learning paths to address competency development, compliance needs, or learning styles. Add your own internal learning content, integrate best-in-class eLearning courseware from our renowned content partners, or add external eLearning-compliant training from a third-party courseware provider.



The great thing about Saba's products is how they help align our employees and keep them focused on our mission. We now have a way to provide meaningful feedback to employees and managers because competencies in job descriptions are mapped to performance appraisals. Learning plans are directly tied to performance outcomes, meaning employees are getting the training the need. With TalentSpace Succession, we can now proactively identify high-potential employees and nurture them for future leadership roles. The information in the system is all tied together and we're in a position to take a holistic approach to talent management.



JO SENZ, HR Systems Manager, Bank of Queensland

Saba TalentSpace Compensation™

Drive true accountability into your compensation plans and reward your workforce accurately and fairly, based on real, measurable performance. With Saba TalentSpace Compensation™, all management levels have a secure, simple-to-use tool for distributing merit-based compensation, including base salary, variable pay, promotions, lump sum awards, bonus pay and stock options. It even automates budget distribution, approvals and tracking.

Saba TalentSpace Succession™

Get best-practice talent pool-based succession planning that ensures every section, department and division in your organization has a large pool of employees ready to step into new roles. Utilizing Saba TalentSpace Succession™, you can expertly cultivate talent from within your organization, through targeted individual, organizational and leadership development programs that align with your strategic plan.

Saba Talent Acquisition™, powered by Jobvite* [Module]

Saba Talent Acquisition™, powered by Jobvite* [Module] is designed to strategically leverage all the important aspects of a complete talent management system – to attract, engage, develop and inspire talent. With Jobvite [Module], you can ensure your talent acquisition process is strategically aligned and connected with your overall talent management strategy.

Your success starts here!

The Saba Experience:

- 24/7 customer support
- Collaborative online customer community
- Value-added strategic services
- Regular user group meetings
- Standard or customized implementation services
- Dedicated customer success rep

Learning

Performance

Engagement

Recruiting

Workforce Planning



Every company says they want to engage, motivate and inspire their people. As we see it, the problem is not that they can't – it's that they don't have the environment that really enables their top talent to thrive. Saba creates that environment, with talent development solutions that put people and teams in the driver's seat of their own experience, while staying aligned to your business goals. And delivering deep performance insights that connect people to business success, like no one else can. [Saba. The Talent Development Company.](#)

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